

**GRAND COUNTY HIGH SCHOOL CODE OF CONDUCT
2018-19**

If selected through established procedures, you will become a member and representative of a Grand County High School activity. These activities include: Clubs, Cheer, Chorus, Debate, Drama, Band, and all sports. You will be representing the school, community, and yourself. Your appearance and behavior will be subject to close scrutiny by the general public as well as your fellow students. The manner in which you conduct and present yourself may be the only basis the general public will have to form their impressions of you, your community, and our school.

As a member of an activity you will receive many benefits and privileges that are not available to other students. In order to receive these benefits and privileges, you should understand that you will be expected to meet certain standards of conduct, dress and training listed below. Please read this list carefully. If you feel you can meet these standards, please sign the form and return it to your activity advisor.

In order for your parents/guardians to understand the standards, they, too, should read this form and must sign the warning at the bottom of the last page.

Rules and policies found in this code of conduct will take effect and the student will be held to all of them once he/she represents Grand County High School in any form of practice or conditioning, including camps and pre-season workouts.

I. CONDUCT

A. Behavior

1. The participant will be expected to conduct himself/herself as a gentleman or lady at all times and display good sportsmanship/citizenship at all times. This expectation will be both in and out of any season, including summer, while a student of Grand County High School or desiring to participate in GCHS sponsored activities as a home schooled or co-op student
- a) Student participants will adhere to the UHSAA Sportsmanship Initiative: “Raise the Bar”
2. Any criminal activity, whether the student is officially representing the school or not, and is either in or out of season, will result in penalties to the participant.
 - a) The student will be placed on probation for a time to be determined.
 - b) The student will be required to sign a behavior contract and adhere to the contract.
 - c) The student may also receive possible suspensions from contests from either the school or program.
3. Profane, degrading, or abusive language will not be tolerated at any time.
4. Students will display solid character with integrity and honesty while participating in investigations concerning all matters in the Code of Conduct for athletics and activities.
 - a) Failure to be honest with the administration regarding any investigation, hindering an investigation, or demonstrating a lack of integrity may result in a two game, meet, contest, or performance suspension from the program or other means of correction.
5. Participants traveling to support other programs at away contests will be considered an extension of the team/group and will be held to the same standards as if they are part of the team. As fans they will adhere to the rules of the host school and rules established by Grand County High School regarding fan conduct.

II. APPEARANCE

A. Dress

1. Participants will have to adhere to Grand County High School's current dress policy for practice, games, and travel.
 2. Participants will be expected to dress appropriately when traveling on out of town trips. Coaches/captains may set the type of dress on game/travel day and participants will be expected to adhere to those guidelines.
 3. The wearing or display of jewelry will be the determination of the coach/advisor and the NFHS rules governing the particular sport/activity
- B. Hairstyle
1. Each participant will be expected to have a reasonable haircut with the style of hair being determined by the acceptable current social standards or by the rules governing the individual activity. Hair will be clean and well groomed that meets the standards of the coach.

III. TRAVEL

A. Transportation

1. Participants will be expected to travel with the team/group at all times on any trips, unless special arrangements are requested in writing by their parents/guardians and granted by the school administration and understood by the coach/advisor prior to departure. Participants will not be allowed to travel with other students to or from on trips or drive themselves.
2. All students will travel from Moab with the team/group in district transportation unless there is direct and written communication from the parent/legal guardian at least 24 hours prior to departure and deemed extenuating circumstances by the administration.
3. Traveling back to Moab will always take place in district transportation, unless traveling home or elsewhere with their parent/legal guardian which requires direct and written communication to the administration prior to departing Moab and notification to the coach/advisor.
4. In the event a student is injured or becomes ill at the away site and if the parent/legal guardian is present at the site, they may take their student with them, or in the case of a sudden family emergency. Direct and written communication must occur with the coach/advisor at the site before departing for Moab. Also the coach/advisor must make contact with an administrator regarding the situation.
5. There will be no allowing of students to travel with other parents/legal guardians from Moab, to Moab, or elsewhere unless there is direct and written communication with the administration 48 hours prior to departure from Moab and deemed extenuating circumstances by the administration.
6. Under no circumstances will students be allowed to travel with other students, acquaintances, friends, or friends of the student's family from Moab, to Moab, or elsewhere when they are an active participant.

B. Overnight accommodations

1. All participants will be required to stay with the team in the approved lodging that the coach and school have secured for overnight trips.
 - a) Parents and students who want consideration to not stay with the team must give written notification to the principal at least one (1) week in advance of the departure for the trip and approved by the principal in the same time period. This is to give time for proper adjustments to the reservation of rooms.
2. A curfew will be established by the motel/hotel or the coach/advisor that all participants will abide by.
3. Only assigned participants will be allowed in the motel/hotel room at any time. No visitors of any kind will be allowed to enter a room. The coach/advisor may inspect the

room at any time to ensure the safety and integrity of the participants.

4. There will be no viewing of pornographic material, renting of movies or games while staying in the room.

5. Boys will not be allowed in girls' rooms, nor may girls be allowed in boys' rooms at any time.

IV. NON-COMPLIANCE

A. Failure to abide with any of the codes listed in the Code of Conduct, may result in one or more of the following

1. Suspension from participation
2. Probation
3. Dismissal from participation entirely
4. Suspension from school

V. TRAINING CODE

A. Participants will be expected to abstain from the use and possession of alcoholic beverages, drugs, vaping devices, and tobacco in any form for the duration of their training and playing season. We define possession as a participant in the presence of said substances, where an appropriate adult presence is not present to monitor or forbid underage or illegal use of controlled substances. Students, who find themselves at events or places where controlled substances are present, are to safely remove themselves and teammates from the situation as soon as possible. For protection and proof of removal, students should contact their parents first and then coach/advisor. If students are not comfortable contacting their coach, they are welcome to text the AD @ 435-260-6024. The coach/advisor will contact the administration and inform them of the situation, but they will NOT conduct an investigation. The administration will only conduct an investigation if the student or students were found to not have left the situation where controlled substances were present immediately and safely. The school has the right to impose the definition of possession on any student or students who are known to be present and did not make an effort to leave the situation. In any situation, all students will be afforded Due Process. An individual in violation of this standard as defined in the Utah Code will be limited in participation in Utah high school activities.

1) **FIRST OFFENSE:** Suspension from two consecutive games, meets, matches, competitions or performances at the same level of play (and any intervening levels as well). Practice may be continued following a personal assessment of the student by a licensed substance abuse intervention or treatment program. (This assessment must be paid by the parent/guardian)

2) **SECOND OFFENSE:** A six-week school calendar suspension from games, meets, matches, competitions, or performances. Student participation in an assessment by a licensed substance abuse intervention or treatment program with prescribed follow-up is required. Practice may continue only after the assessment has been completed and positive participation in the prescribed follow-up is occurring. (This assessment must be paid by the parent/guardian)

3) **THIRD OFFENSE:** An eighteen-week school calendar suspension from all games, meets, matches, competitions, performances, and practices. Reinstatement of eligibility at the end of the eighteen-week suspension is predicated upon successful completion of a formal assessment, intervention and treatment program. (This assessment must be paid by the parent/guardian)

4) In all of the foregoing offenses, local school and district requirements which deal with discipline, suspension, corrective measures, parent/guardian involvement, rehabilitation, and so forth, must be met.

B. The level of offense carries over from year to year. In other words, the slate is NOT wiped clean every year. Each time you are in violation you move to the next level. The third offense is the

maximum.

C. Participants accused of violating this standard will be entitled to due process and full review of the facts concerning this accusation.

D. Any training code violation that occurs on school grounds or during any school related activity will also carry with it the discipline matrix established by the Grand County Board of Education.

E. Discipline issues may also be treated separately as deemed by the principal.

VI. ACADEMIC ELIGIBILITY

A. The Utah High School Activity Association (UHSAA) and the Grand County School Board and High School support the U.S. Supreme Court rulings regarding education and extra-curricular activities. First, prepare students to be good citizens and second, teach them to be self-reliant and self-sufficient. Activities of the UHSAA and Grand County High School contribute to both of these goals. Activities are a privilege earned by meeting the rules and standards set by the school.

B. The Grand County School Board places strong emphasis on student academic achievement and requires all students participating in extra-curricular and extended class activities to maintain the following academic standing on order to be eligible to represent their school in team sports competition, specialty groups, and extended class activities.

1. A participant must be a full time student or meet the Grand County Board of Education requirements under Utah Law and approval of the superintendent.

2. Participants must maintain a 2.000 GPA and have no failing grades at the end of term grading period (final trimester grades) and during the three-week eligibility checks. If at the end of the trimester the student fails to meet this requirement, the student will be deemed ineligible for the upcoming sports season. Third trimester grades will determine eligibility for the fall sports season. Summer school or an approved program may be used in the summer to make up for any deficiencies. The deficiency/deficiencies must be made up in the same subject area.

3. Transfer students and foreign exchange students will not be allowed to participate until the necessary paperwork has been completed and all officials deem the student to be eligible.

4. Students are encouraged to attend after school tutoring time with teachers as needed. Coaches should at least one day per week start practice later to help support student academic success.

5. Citizenship grades also determine eligibility. A participant with two or more U's will be ineligible. Ten hours of community service under the direction of the athletic director will cancel one U for eligibility, but will not cancel the U from the report card.

6. During the three-week grade checks if a student has not met the eligibility standard they will serve a mandatory one day of contests and performances suspension in the next scheduled contest or performance. This includes, but not limited to; not being able to travel and represent the team. If a student believes there is an error in their grades used to determine eligibility, the student should visit with the teacher or teachers where the grade is in question. If a correctable opportunity exists, the teacher will provide written notification of the correctable opportunity to the AD or administration where eligibility will be re-checked. If there is not a correctable opportunity, the student will serve the mandatory one day of contests and performances suspension. An ineligible student's grades will be checked again after the mandatory day of contest/performance suspension. If he/she is eligible they will be able to return to the team. If not, the student will be suspended for the next scheduled day of contests/performances. This will continue until the student shows eligibility.

7. Students must remember they bare the responsibility of their eligibility. At no time during the process of a student working to regain their eligibility, or determine if there is a correctable opportunity, will he/she interrupt the teacher's instruction or the education of other students. Questions, concerns, or efforts to restore eligibility will be dealt with only

during pass time, lunch, after school, or by appointment with the teacher(s). Failure to do so will result in further disciplinary action taken by the administration.

8. An ineligible student may only practice with the team. They can not travel, represent the team or school, or compete.

9. Academic work:

a) Participants need to plan properly for their events when school time is going to be missed. If they are going to be absent from any class the day of an event, they should turn in their work ahead of time or made arrangements with the teacher prior to departure. Failure to do so may result in the loss of credit.

b) Always communicate with your teachers and be proactive regarding your education.

10. If a student withdraws/drops a course after the 10 day add/drop due to a grade or parent request, the student-athlete will be required to keep the withdraw grade as part of the eligibility check. If the grade declares the student-athlete ineligible, he/she will be required to sit out the one contest day limitation. After the contest the new class/grade will be factored in to determine the eligibility of the student-athlete.

11. If a class is dropped at a point in the trimester in which no credit can be earned from the new class, the drop grade will be official for the mid-term, 9 week, and final grade check.

VII. ATTENDANCE

A. Attendance plays a vital role in a student's success. If a participant is absent or late (more than 15 minutes) from any period of the school day, the student will not participate in any extra-curricular activity or practice that day. Doctor's appointment with proper documentation and family bereavement are exceptions with administration approval. Only extenuating circumstances approved by an administrator will allow travel, practice, performance, or competition.

B. Students are required to discuss attendance with their coach when they are missing classes.

C. Suspension from regular classes, whether in or out of school will result in the student not participating for those day or days of suspension.

D. If a student accrues more than five days of suspension per sports season, he/she may be dismissed from the team or activity for the remainder of the season.

VIII. FEES

A. As a student participant you will be required to pay a standard participation fee before practice and or performance will be allowed. Outstanding fees will hinder your ability to participate

1. Students will not be allowed to compete if a balance of unpaid fees begins to accrue. They need to provide the coach with a copy of a receipt for payment or copy of a plan in place from the financial office once boarding the bus for any travel.

B. Other fees vary from program to program.

1. The standard participation fee is \$50 per program.

2. Other fees include, but not limited to, lodging and meals during travel, parts of or all of a uniform, practice wear, and gear. Payments may be set up in contract form with the coach/advisor and school officials.

3. Some students will qualify for fee waivers. Those who qualify will have some or all of the fees waived. You must check with the office to see if you qualify and reapply every year.

C. All equipment and uniforms must be turned in to avoid fines and allow future participation.

IX. PAPERWORK

A. Participants and parents/guardians will be required to complete all necessary paperwork before participation may begin. This includes a yearly physical, an emergency release, GCHS code of

conduct, team disclosure, and waivers. Register My Athlete is the site for management of paperwork. www.registermyathlete.com

B. Participants will also be required to know and follow the UHSAA by-Laws regarding participation. The by-laws can be found on the following website: uhsaa.org.

X. **ANTI-HAZING & ANTI-BULLYING POLICY**

A. It is the goal and mission of Grand County School District and Grand County High School to provide a safe and positive learning environment for all participants. One way to achieve these ideals is to create an environment and program without hazing and bullying.

B. The Grand County School District and Grand County High School have established anti-hazing and bullying policies that comply with current Utah State Statutes. The parent/guardian and participant need to become familiar with as the participant will be held to those standards created by the above mentioned institutions.

C. **One tool to combat bullying and hazing is the SAFE SCHOOLS UT APP. More information regarding the app can be found in the main office.**

D. Coaches may add to anti-hazing policies in their own disclosure statements. Coaches are mandated to report any suspected bullying or hazing to the administration.

E. Grand County High School has ten distinct categories of prohibited hazing activities. They are:

1. Physical and Verbal abuse of participants
2. Confinement of participants
3. Use of disgusting substances
4. Consumption of prohibited substances
5. Inappropriate clothing
6. Commission of illegal acts
7. Humiliation rituals
8. Commission of sexual acts and simulation of such acts
9. Commission of sexual assault and sexual battery
10. Away-from-school hazing activities

F. Reporting of any hazing activities by complainants or witnesses will be handled discreetly at its inception by the administration. The complainant(s), and/or witness(es) right to privacy will be a priority. In reporting, the Title IX Coordinator, Ronald Dolphin AD shall also be notified via email (dolphinr@grandschools.org) or contacted by phone (office 435-719-4871). The hazing activity may be reported to law enforcement.

G. During the investigatory period by the administration, Title IX Coordinator, or designee the following will occur:

1. Protection of the anonymity of complainant
2. 10 working days for evaluation of the assertions
3. Assurances employed to prevent retaliation
4. The offender(s) will be entitled to all other Due Process rights remembering that participation in extracurricular activities is a privilege and not a right.

H. At the conclusion of the investigation, one or more of the following disciplinary actions may happen to the offender(s) or respondent(s):

1. Suspension and/or dismissal from the program
2. Suspension/Expulsion from school
3. Criminal prosecution
4. Return to the team with full status
5. Return to the team with restrictions

I. If it is found that the victim(s) and/or witness(es) made a false accusation, he/she may face disciplinary actions.

J. There will be no toleration of any retaliatory action against the complainant or respondent

during and after the investigation is completed.

XI. SOCIAL NETWORKING POLICY

A. As a continued goal to provide a safe and positive environment GCHS will not tolerate any cyber- bullying, hazing, derogatory, mean spirited, and intimidating comments, pictures, videos, interactions, etc. through any and all social network mediums, such as Facebook, Twitter, Instagram and Snapchat. This includes any on-campus or off-campus activities that impact any part of a program in a cyberspace medium and result in a disruption of on-campus activities. This includes, but is not limited to: texting, sexting, blogging, posting, and development of videos for social networking view.

B. OFFENSE LEVELS

1. Suspension from two contests
2. Suspension for three (3) weeks
3. Removal from the team/program

XII. COLLEGIATE PLAY

A. If you plan on playing collegiate athletics you need to become familiar with the NCAA guidelines and the clearing house to be considered academically for participation. The athletic director and counseling office have information available. You can also visit the following websites to learn more and apply for consideration. www.ncaa.org. www.ncaastudent.org. www.ncaaclearinghouse.org.

XIII. DISCLAIMER

You and your parents/guardians recognize that Grand County High School and the Grand County School District do not provide any type of health insurance or accidental insurance for injuries incurred by students at school, contests, meets, matches, competitions, or performances. We encourage parents/guardians to review your present health and accidental insurance policies to determine if your coverage is adequate. If you feel your insurance is inadequate, or you do not have insurance, we encourage you to review a student insurance program or call the CHIP program at 1-888-222-2542.

By reading and ESigning on the Register My Athlete program you are granting permission for your son/daughter to participate in organized high school activities, realizing that sport activities involve the potential for injury, which is inherent in all sports. You acknowledge that even with the best coaching, use of the most advanced protective equipment and strict observance of rules, injuries are still a possibility, and that on rare occasions these injuries can be so severe as to result in total disability, paralysis or even death.

We acknowledge that we have read and understand these codes of conduct and disclaimer and we will adhere to them.

Parent/guardian name _____

Parent/guardian signature _____ date _____

Participant name _____

Participant signature _____ date _____