

**GRAND COUNTY SCHOOL DISTRICT  
2018-19 CERTIFIED SALARY SCHEDULE**

**SINGLE SALARY SCHEDULE**

Level	Amount
0	\$ 37,440
1	\$ 41,590
2	\$ 42,505
3	\$ 43,420
4	\$ 44,335
5	\$ 45,250
6	\$ 46,165
7	\$ 47,080
8	\$ 47,995
9	\$ 48,910
10	\$ 49,825
11	\$ 50,740
12	\$ 51,655
13	\$ 52,570
14	\$ 53,485
15	\$ 54,400
16	\$ 55,315
17	\$ 56,230
18	\$ 57,145
19	\$ 58,060
20	\$ 58,975
21	\$ 59,890
22	\$ 60,805
23	\$ 61,720
24	\$ 62,635
25	\$ 63,550
26	\$ 64,465
27	\$ 65,380
28	\$ 66,295
29	\$ 67,210
30	\$ 68,125
31	\$ 69,040
32	\$ 69,955
33	\$ 70,870
34	\$ 71,785
35	\$ 72,700
36	\$ 73,615
37	\$ 74,530
38	\$ 75,445
39	\$ 76,360
40	\$ 77,275

Levels Continue Indefinitely

<b>New Hire Placement</b>
<ul style="list-style-type: none"> <li>▪ Non-Licensed staff will be placed at level 0.</li> <li>▪ Prior certified teaching experience in GCSD will be credited.</li> <li>▪ Experience for out-of-district educators shall be given up to and including 5 years (levels) on the salary schedule. Educators with more than 5 years out of district experience may earn 2 years (levels) of experience for every 1 year of service to the Grand County School District until they are credited for all out of district educator teaching experience. Out of district educators' experience must be documented with the district's business administrator.</li> </ul>

<b>Education Credit</b>
<p>Additional levels will be awarded for the based on credits earned from an accredited university based on the following:</p> <ul style="list-style-type: none"> <li>▪ Bachelor's Degree + 15 semester hours <span style="float: right;">+1 Level</span></li> <li>▪ Bachelor's Degree + 30 semester hours/2nd Bachelor's <span style="float: right;">+1 Level</span></li> <li>▪ Master's Degree (Total of 4 levels) <span style="float: right;">+2 Levels</span></li> <li>▪ Master's Degree + 15 semester hours <span style="float: right;">+1 Level</span></li> <li>▪ Master's Degree + 30 semester hours <span style="float: right;">+1 Level</span></li> <li>▪ Doctorate Degree (Total of 8 levels) <span style="float: right;">+2 Levels</span></li> <li>▪ National Board Certification <span style="float: right;">+1 Level</span></li> </ul>

<b>Other Considerations</b>
<ul style="list-style-type: none"> <li>▪ An Educator Salary Adjustment (ESA) of \$4,200 is included as part of the Base Contract and is dependent upon continued legislative funding.</li> <li>▪ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, (Level 20). The dollar difference between levels will remain \$915.</li> <li>▪ Maximum number of Levels awarded to an employee with an APT, ARL, Associate, or LEA Specific, or Letter of Authorization is 3.</li> <li>▪ Employees of GCSD in 2017-2018 are held harmless. That is to say their levels may be higher than the placement criteria listed above.</li> <li>▪ This salary schedule reflects 183 contract days.</li> </ul>

GEA Sign-off/Date:	<i>Postma</i> 9-19-18
BOE Sign-off/Date:	<i>Melvin</i> 9-19-18