

GRAND COUNTY SCHOOL DISTRICT 18-19 ADMINISTRATOR'S SALARY SCHEDULES

Negotiated Settlement for Admin:

4.00%

SUPERINTENDENT

Negotiated: \$114,894

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---------------------------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| Index | Salary | Index | Salary | Index | Salary | Index | Salary | Index | Salary |
| Lane 1: Bachelor's | 1.00 79,584 | 1.04 82,776 | 1.08 85,956 | 1.12 89,136 | 1.16 92,328 | 1.21 96,300 | 1.26 100,284 | 1.31 104,256 | 1.36 108,240 |
| Lane 2: Master's | 1.04 82,776 | 1.08 85,956 | 1.12 89,136 | 1.16 92,328 | 1.20 95,508 | 1.25 99,480 | 1.30 103,464 | 1.35 107,448 | 1.40 111,420 |
| Lane 3: Master's + 45 | 1.08 85,956 | 1.12 89,136 | 1.16 92,328 | 1.20 95,508 | 1.24 98,688 | 1.29 102,672 | 1.34 106,644 | 1.39 110,628 | 1.44 114,612 |
| Lane 4: Master's + 75/Doctorate | 1.12 89,136 | 1.16 92,328 | 1.20 95,508 | 1.24 98,688 | 1.28 101,868 | 1.33 105,852 | 1.38 109,836 | 1.43 113,808 | 1.48 117,792 |

BUSINESS ADMINISTRATOR

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Index | Salary | Index | Salary | Index | Salary | Index | Salary | Index | Salary |
| Lane 1: Master's | 1.00 68,736 | 1.04 71,496 | 1.08 74,244 | 1.12 76,992 | 1.16 79,740 | 1.21 83,172 | 1.26 86,616 | 1.31 90,048 | 1.36 93,492 |
| Lane 2: Master's + 30 | 1.04 71,496 | 1.08 74,244 | 1.12 76,992 | 1.16 79,740 | 1.20 82,488 | 1.25 85,920 | 1.30 89,364 | 1.35 92,796 | 1.40 96,240 |
| Lane 3: Master's + 45 | 1.08 74,244 | 1.12 76,992 | 1.16 79,740 | 1.20 82,488 | 1.24 85,236 | 1.29 88,680 | 1.34 92,112 | 1.39 95,544 | 1.44 98,988 |
| Lane 4: Master's + 75/Doctorate | 1.12 76,992 | 1.16 79,740 | 1.20 82,488 | 1.24 85,236 | 1.28 87,984 | 1.33 91,428 | 1.38 94,860 | 1.43 98,304 | 1.48 101,736 |

HIGH SCHOOL PRINCIPAL*

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Index | Salary | Index | Salary | Index | Salary | Index | Salary | Index | Salary |
| Lane 1: Master's | 1.00 65,304 | 1.04 67,920 | 1.08 70,536 | 1.12 73,152 | 1.16 75,756 | 1.21 79,020 | 1.26 82,284 | 1.31 85,560 | 1.36 88,824 |
| Lane 2: Master's + 30 | 1.04 67,920 | 1.08 70,536 | 1.12 73,152 | 1.16 75,756 | 1.20 78,372 | 1.25 81,536 | 1.30 84,900 | 1.35 88,164 | 1.40 91,428 |
| Lane 3: Master's + 45 | 1.08 70,536 | 1.12 73,152 | 1.16 75,756 | 1.20 78,372 | 1.24 80,988 | 1.29 84,252 | 1.34 87,516 | 1.39 90,780 | 1.44 94,044 |
| Lane 4: Master's + 75/Doctorate | 1.12 73,152 | 1.16 75,756 | 1.20 78,372 | 1.24 80,988 | 1.28 83,592 | 1.33 86,856 | 1.38 90,120 | 1.43 93,396 | 1.48 96,660 |

ELEMENTARY SCHOOL PRINCIPAL**/MIDDLE SCHOOL PRINCIPAL/SPECIAL EDUCATION DIRECTOR

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Index | Salary | Index | Salary | Index | Salary | Index | Salary | Index | Salary |
| Lane 1: Master's | 1.00 60,492 | 1.04 62,916 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.21 73,200 | 1.26 76,224 | 1.31 79,248 | 1.36 82,272 |
| Lane 2: Master's + 30 | 1.04 62,916 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.25 75,624 | 1.30 78,648 | 1.35 81,672 | 1.40 84,696 |
| Lane 3: Master's + 45 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.24 75,012 | 1.29 78,036 | 1.34 81,060 | 1.39 84,084 | 1.44 87,120 |
| Lane 4: Master's + 75/Doctorate | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.24 75,012 | 1.28 77,436 | 1.33 80,460 | 1.38 83,484 | 1.43 86,508 | 1.48 89,532 |

ELEMENTARY SCHOOL ASSISTANT PRINCIPAL/HIGH SCHOOL ASSISTANT PRINCIPAL/CTE DIRECTOR***

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Index | Salary | Index | Salary | Index | Salary | Index | Salary | Index | Salary |
| Lane 1: Master's | 1.00 60,492 | 1.04 62,916 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.21 73,200 | 1.26 76,224 | 1.31 79,248 | 1.36 82,272 |
| Lane 2: Master's + 30 | 1.04 62,916 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.25 75,624 | 1.30 78,648 | 1.35 81,672 | 1.40 84,696 |
| Lane 3: Master's + 45 | 1.08 65,340 | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.24 75,012 | 1.29 78,036 | 1.34 81,060 | 1.39 84,084 | 1.44 87,120 |
| Lane 4: Master's + 75/Doctorate | 1.12 67,752 | 1.16 70,176 | 1.20 72,600 | 1.24 75,012 | 1.28 77,436 | 1.33 80,460 | 1.38 83,484 | 1.43 86,508 | 1.48 89,532 |

*The High School Principal receives an additional \$4,200 stipend per year for activities supervision. (Reviewed Yearly)

**The Elementary Principal receives an additional \$4,200 stipend per year for Testing Director, and UCA Director. (Reviewed Yearly)

***The High School Assistant Principal receives an additional \$4,200 stipend per year for activities supervision. (Reviewed Yearly)

Step 6: Awarded when 15 years of service are completed with at least 5 years in administration.

Step 7: Awarded when 20 years of service are completed with at least 5 years in the District and at least 7 years in administration.

Step 8: Awarded when 25 years of service are completed with at least 10 years in the District and at least 9 years in administration.

Step 9: Awarded when 30 years of service are completed with at least 15 years in the District and at least 11 years in administration.

BOE sign-off:

Date:


10-17-18